

The South Carolina Independent School Association

2024 SCISA

Volleyball Officiating



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The South Carolina Independent School Association

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Dear Prospective Official,

Thank-you for your interest in becoming a SCISA Official for the 2024 school year. High school officials play an important role in the lives of thousands of young people as they participate in an education-based athletic program. Your role and responsibilities are paramount in maintaining fair play, sportsmanship, and player safety.

As an **independent contractor** you are agreeing to abide by the policies of The South Carolina Independent School Association. National Federation Rules are the approved rules governing SCISA sports. In some instances, SCISA has adopted policies and procedures in addition to National Federation rules.

You are registering with a district director who will be responsible for assigning you games as games are available. This director will be the primary party responsible for a training schedule to prepare you for the upcoming season.

As an independent contractor, by registering to officiate for the 2024 high school season, you are stating that:

1. You are physically able to perform the physical demands of officiating. Officiating takes place in all types of weather conditions, including heat & humidity. Officiating can also be a high stress job. You are strongly advised to be medically cleared by a Physician before registering to be an official. By accepting assignments, you are confirming that you are physically able to meet the demands and expectations associated with the job.
2. You will be called upon to be a rule expert. A good official is a good student and never stops learning. You will be given a rules test in the areas of general rules knowledge, mechanics, signals, and league policies.
3. You will be required to attend district meetings. The number of meetings vary by sport and by district.
4. You will be required to work scrimmages (if scrimmages are available). The director will serve as an observer or appoint an observer who will watch you/crew work and provide feedback.
5. As an **"Independent Contractor"**, you will complete the Warning of Inherent Risk Form. Participation in Athletics carries a risk of injury even for game officials. Injuries can be minor to severe and in rare cases even death. As an official your duties will also carry the risk of exposure to infectious diseases such as COVID-19. When possible, SCISA will make mechanics changes and other allowances to minimize risk. Please remember that as an independent contractor not only do you assume the risk but you also assume the medical cost of injury.
6. As a professional official, you also agree to abide by the Officials' Code of Ethics.
7. Player safety is paramount in all that we do. Concussions continue to be a national point of emphasis. You will be required to complete a free online course on concussions. This will better equip you to recognize and properly apply the rules in the case of a suspected concussion.

8. Required Online Courses:

Concussion Course: <https://nfhslearn.com/courses/concussion-in-sports-2>

Officiating Volleyball: Ballhandling <https://nfhslearn.com/courses/officiating-volleyball-ball-handling>

Officiating Volleyball: <https://nfhslearn.com/courses/officiating-volleyball-alignment>

9. You will be attired in the proper uniform for your sport.

Thank-you in advance for your willingness to serve as a SCISA athletic game official. Your role is vital. You are important in the lives of children. We look forward to a great 2024.

Sincerely,

Officials Code of Ethics

National Federation of High School Associations

Officials at an interscholastic athletic event are participants in the educational development of high school students. As such, they must exercise a high level of self-discipline, independence and responsibility. The purpose of this Code is to establish guidelines for ethical standards of conduct for all interscholastic officials.

- ◆ Officials shall master both the rules of the game and the mechanics necessary to enforce the rules, and shall exercise authority in an impartial, firm and controlled manner.
- ◆ Officials shall work with each other and their state associations in a constructive and cooperative manner.
- ◆ Officials shall uphold the honor and dignity of the profession in all interaction with student-athletes, coaches, athletic directors, school administrators, colleagues, and the public.
- ◆ Officials shall prepare themselves both physically and mentally, shall dress neatly and appropriately, and shall comport themselves in a manner consistent with the high standards of the profession.
- ◆ Officials shall be punctual and professional in the fulfillment of all contractual obligations.
- ◆ Officials shall remain mindful that their conduct influences the respect that student-athletes, coaches and the public hold for the profession.
- ◆ Officials shall, while enforcing the rules of play, remain aware of the inherent risk of injury that competition poses to student-athletes. Where appropriate, they shall inform event management of conditions or situations that appear unreasonably hazardous.
- ◆ Officials shall take reasonable steps to educate themselves in the recognition of emergency conditions that might arise during the course of competition.
- ◆ Officials shall maintain an ethical approach while participating in forums, chat rooms and all forms of social media.

Eleven Tips to Avoiding Officiating Problems

By MSHSAA on March 11, 2015 [officials](#)

The single most effective way to avoid problems is to know the rules. If an official has not studied all of the printed materials, as well as any other efforts to improve upon his or her knowledge, mechanics, etc., that official has not done everything possible to avoid problems.

Additional ways to eliminate potential problems:

1. Never run down other officials. They will receive enough criticism without getting it from their colleagues. This includes officials you may view as a spectator. Offer only positive criticism, if requested. You may very well be considered an expert, especially by someone trying to find fault in the officials.
2. Establish a firm but polite relationship with coaches. Trying to be overly friendly will get you in just as much trouble as being too gruff.
3. Be on time! The official who arrives late, or even at the very last minute, is probably not mentally prepared and probably raises questions in the minds of the coaches about his or her sincerity and dedication. Be certain to have enough time to talk to the timers, scorer, chain crew, etc.
4. Either alone, or with your partner(s) (if you are working with other officials) prepare yourself psychologically. You must "get up" for the contest. Review basic rules, mechanics and procedures.
5. Don't talk to the fans. This only encourages them to talk to you and you may very well wish you had not encouraged them. Try not to have "rabbit ears." Even if you do hear comments made by fans, you must learn to ignore them and not let them influence you.
6. Inspect the field, court, mat, etc. If you can detect problems with the facilities before the contest begins, you can make adjustments and notify coaches and players of them.
7. Review procedures with captains. Be certain to ask them if they have any questions.
8. Support the decisions made by your fellow officials. To disagree or overrule the decision made, can only indicate to the athletes, coaches and fans that one of you made a mistake. If, however, an error is made by you or your partner in rule application, you should admit it and make the necessary correction. The only thing worse than making a correctable mistake is not correcting it.
9. Maintain poise or emotional control. You may be the only one around who is remaining "cool." If you get emotional, the situation can only get worse.
10. Be clear and concise with signals. If players, fans and coaches don't understand what is going on and why a penalty was called or what the penalty was, you raise doubts in their minds as to whether or not it was right.
11. Use common sense. Any number of situations may occur during any contest where the officials must use common sense. Under certain circumstances, you may be asking for more trouble than it is worth to enforce a very technical and almost insignificant rule.



The South Carolina Independent School Association
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Independent Contractor: Official's Registration Form

Please Print All Information

Name _____ Date of Birth _____

Mailing Address: _____ Home Telephone # _____

_____ Zip Code _____ Work Telephone # _____

E-mail address: _____ Cell Number _____

Telephone Number For Schools To Notify You In Case Of A Cancellation: _____ If no number is given, then it will be your responsibility to contact a school in case of inclement weather. We suggest a Home Number with an answering machine that you check during the day if you are unable to receive calls at work.

High School Attended: _____ College Attended: _____

Number of years of Officiating Experience: _____ Number of years officiating experience in SCISA _____

Indicate Availability for Working games: _____

Do you have a direct, personal connection to any SCISA School (spouse employed, child attends...)? If yes, identify the school: _____ and connection _____

Comments: _____

Are you currently listed or required to be listed on the South Carolina Sexual Offender Registry or a similar registry of any other state? Yes No

Registration Fee: _____

Registration fees are payable to the Region Director. Your Registration Fee will cover the cost of Rule Books, Clinics, and Liability Insurance.

I wish to register and qualify for officiating assignments made by the SCISA Booking Office. I shall meet all required clinics and tests examinations for the current season. I understand that I am not an employee of the Booking Agency, of SCISA, or the schools that I wish to serve. I am an independent contractor. I understand that a background check may be performed and I give full and complete authority for SCISA or my assigning agent to request and receive any and all records. I also state that I am physically able to perform the duties associated with officiating. I understand that I will be financially responsible for the cost & treatment of any injuries I sustain in fulfilling my responsibilities as an athletic game official. I will not hold those named liable for any claims which may arise in the performing of my officiating duties. I have read and agree to uphold and observe the "Code of Conduct of SCISA".

Official's Signature

Date

The South Carolina Independent School Association
Warning of Inherent Risk
SCISA Athletic Game Official - 2024-25

I _____, acknowledge that my participation as a game official in the **SCISA Athletic Association's Athletic Programs** carries the inherent risk of injury. I, the undersigned acknowledges, appreciates, and agrees that:

1. The risk of injury from the activities that I am involved in as an athletic official exist, including the potential for permanent disability and death, and while particular rules, equipment, and personal discipline may reduce this risk, the risk of serious injury does exist; and,
2. I FOR MYSELF AND MY SPOUSE, I KNOWINGLY AND FREELY ASSUME ALL SUCH RISKS, both known and unknown, and assume full responsibility for my participation; and,
3. I willingly agree to comply with SCISA's stated and customary terms and conditions for participation. If I have any unusual significant concern in my readiness for participation and/or in the program itself, I will remove myself from officiating immediately and bring such to the attention of my district director; and,
4. I for myself and my spouse, and on behalf of my/our heirs, assigns, personal representatives and next of kin, **HEREBY RELEASE AND HOLD HARMLESS** The South Carolina Independent School Association, my district director, SCISA directors, officers, officials, agents, employees, volunteers, other participants, sponsoring agencies, sponsors, advertisers, and if applicable, owners and lessors of premises used to conduct the Event, **WITH RESPECT TO ANY AND ALL INJURY, DISABILITY, DEATH,** or loss or damage to person or property incident to my involvement or participation in these programs.
5. I grant permission to athletics trainers, first responders, nurses, and coaches as well as physicians or those under their direction who are a part of athletic prevention and treatment, to have access to necessary medical information.
6. I understand that by working as an official that I place myself in a position to be exposed to infectious diseases such as COVID-19 and I assume that risk as an independent contractor. I am aware that I may return a game assignment without penalty if I am concerned about public health risks.

I have read this Release of Liability and Assumption of Risk Agreement, and fully understand its terms.

(SIGNATURE)

Date Signed:

